2023-2024

ST. ALOYSIUS COLLEGE ELTHURUTH

Action Taken Report on Student Feedback





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1.4.1 Action Taken Report on Student Feedback (2023-2024)

### ACTION TAKEN REPORT ON STUDENT FEEDBACK

### 2023-2024

At St. Aloysius College, Elthuruth, student feedback plays a vital role in shaping the college's academic and campus environment. During the 2023-2024 academic year, feedback was gathered from students across all departments through an online survey. This input is invaluable in helping the college identify both its strengths and areas that need improvement, such as curriculum, teaching methods, infrastructure, and student services.

By carefully considering student feedback, the Internal Quality Assurance Cell (IQAC) ensures that the concerns and suggestions of students are integrated into the college's planning and decision-making processes. This feedback mechanism gives students the opportunity to voice their opinions on their academic experiences and campus life, making sure their needs are addressed. Listening to students in this way helps create a more supportive, engaging, and dynamic learning environment.

The action taken report below outlines the key feedback received from students and the steps the college has taken in response. Major areas of focus include increasing practical learning opportunities, improving faculty-student interaction, upgrading facilities, and enhancing access to mental health resources. These actions reflect the college's commitment to continuously improving the student experience.

Key Feedback	Action Taken	
Curriculum Enhancement	With the implementation of the Four-Year Degree Program as	
and Holistic Development	part of the National Education Policy (NEP 2020) across	
Students suggested the	colleges and universities in Kerala, the faculty members of St.	
curriculum should focus	Aloysius College, who are actively involved in academic bodies	
more on practical skills,	such as the Academic Council and Board of Studies at the	





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1.4.1 Action Taken Report on Student Feedback (2023-2024)

internships, and hands-on learning.

University of Calicut and other autonomous colleges, have played a significant role in introducing student-centric teaching methods into the curriculum. These faculty members are encouraged to regularly review and update the syllabus during their meetings, ensuring that it remains in line with industry trends and continues to prepare students for future careers. Currently, practical learning opportunities, such as projects and fieldwork, are mandatory only for final-year undergraduate and postgraduate students. However, recognizing the importance of extending these opportunities to earlier years, the IQAC has instructed departments to create avenues for first- and secondyear UG students, as well as first-year PG students, to participate in internships and fieldwork at reputable institutions and organizations. This initiative seeks to embed practical learning into the earlier stages of academic programs, ensuring students gain valuable real-world experience throughout their educational journey.

## Teaching and Learning Process

Students recommended using more diverse teaching methods to engage different learning styles. To address this concern, we plan to implement a range of teaching strategies that will support students with varying abilities. This will include integrating interactive activities, multimedia resources, and collaborative projects to make lessons more engaging and relevant to students' interests. Faculty are encouraged to explore innovative teaching approaches beyond traditional lectures, such as flipped classrooms, experiential learning, and problem-based learning. These methods are designed to create dynamic learning environments that boost student participation, attendance, and academic performance, helping students grow both academically and personally. Additionally, the St. Chavara Centre for Teaching Excellence





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1.4.1 Action Taken Report on Student Feedback (2023-2024)

	and Education Innovation (SCCTEEI), an initiative of the IQAC at St. Aloysius College, aims to equip young faculty members with the diverse skills needed for effective teaching. The SCCTEEI will provide a range of faculty development programs centered on modern teaching techniques, helping educators enhance student engagement, address diverse learning styles, and simplify complex concepts through various teaching pedagogies
Faculty-Student Interaction Students requested more personalized interaction with teachers to help them overcome weaknesses.	While the mentoring process has already been established and implemented in several departments, students have expressed a desire for more personalized interaction with teachers to address their academic challenges. In response, the college has introduced monthly student-teacher interaction sessions. These sessions provide students with individualized guidance and support, helping them focus on areas where they may be struggling and offering tailored advice to foster their academic growth.
Infrastructure and Facilities There were concerns about the maintenance of classrooms and common areas	In response to student requests, classrooms have been equipped with projectors and Smart TVs to enhance the learning experience. Additionally, upgrades were made to seating, lighting, and ventilation to ensure a more comfortable environment. To maintain these improvements, the management has introduced a maintenance checkbook system, where departments are required to log any maintenance needs. This process ensures that regular inspections and repairs are carried out promptly, keeping the facilities in optimal condition.
Internship and Career Support Students asked for more	The IQAC has introduced a new initiative to enroll first-year students from various batches in online courses available through the SWAYAM and NPTEL portals. This early





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1.4.1 Action Taken Report on Student Feedback (2023-2024)

support with internships and career guidance.

enrollment aims to equip students with essential skills relevant to current job markets, as these platforms offer a wide range of industry-focused courses. By taking advantage of these learning opportunities, students will gain a broader understanding of the skills required across different fields.

Additionally, St. Aloysius College has signed an MoU with NASSCOM to further enhance skill development for both students and faculty. The goal of this partnership is to provide training in emerging technologies and offer continuous, flexible learning through micro-learning content that builds digital fluency and professional skills. Students and faculty will have access to diagnostic tools that help assess their aptitude and guide them on personalized learning pathways.

The collaboration with NASSCOM also aims to create a robust framework for upskilling and reskilling, offering innovative tools like 'skills passports,' 'skills wallets,' and digital badges that recognize achievements along the learning journey. These initiatives will not only help students gain valuable certifications but also contribute to building a strong internal talent pool within the college. Ultimately, this effort supports the broader mission of transforming India into a digital talent hub by fostering continuous learning and development in emerging technologies.

### Mental Health and Counseling Services

Students wanted better access to mental health resources and counseling services.

Since our college already has a well-established Healing Club, managed by the Psychology department, we will actively monitor students and promote awareness of its activities. The club offers counseling sessions led by a certified clinical psychologist, with appointments scheduled through Google Forms. To ensure students take full advantage of this resource, we will raise awareness about these counseling services and





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### 1.4.1 Action Taken Report on Student Feedback (2023-2024)

	organize various workshops and seminars aimed at enhancing	
	students' mental well-being	
	To address the need for greater library support, St. Aloysius	
	College has taken several initiatives aimed at enhancing student	
	access and awareness. The library now conducts various	
	awareness programs for new students as they begin their courses	
	ensuring they are familiar with the available resources.	
Library and Resource	Additionally, the library has introduced special training	
Accessibility	programs courses to meet the needs of postgraduate students,	
Students wanted better	helping them sharpen their skills and improve their academic	
access to library resources,	aptitude.	
both physical and digital	To further support students, the college has expanded study	
	spaces and improved access to digital resources, including e-	
	books and online journals. Workshops have also been launched	
	to educate students about these resources, enabling them to make	
	the most of the library's offerings throughout their academic	
	journey.	
Sports and Recreational	The college has hired experienced football coaches and	
Facilities	increased funding for sports activities. Additionally, gym	
Students requested better	facilities have been made available to support students who wish	
sports coaching and	to engage in physical fitness and sports	
facilities.	to engage in physical finiess and sports	



### 2023-2024



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1.4.1 Action Taken Report Based on Teachers' Feedback (2023-2024)

# ACTION TAKEN REPORT BASED ON TEACHERS' FEEDBACK

### 2023-2024

At St. Aloysius College, we deeply value the feedback from our teaching faculty, recognizing it as equally important as that of our students. Our dedicated faculty members play an essential role in shaping the academic experience, and their insights are invaluable in enhancing teaching practices and the overall learning environment. By actively listening to and analyzing their feedback, we aim to continuously refine our program, provide enriching professional development opportunities, and foster the best possible environment for both teaching and learning.

During the 2023-2024 academic year, feedback was collected from 105 faculty members. The responses highlighted several strengths, including a positive academic atmosphere, a relevant and evolving curriculum, and strong support for professional development. Faculty members also appreciated the freedom to implement innovative teaching methods and found the resources provided to be sufficient for effective curriculum delivery.

While the feedback underscored many strengths, some areas were identified for improvement, such as infrastructure, IT facilities, and cleanliness. Constructive suggestions from faculty members included introducing interactive boards in classrooms, offering more research-oriented workshops, and enhancing the faculty grievance mechanism for better support. These suggestions were taken seriously, and several actions have already been initiated to address these areas.

The Action Taken Report, presented in the following sections, offers a comprehensive view of the feedback, the concerns raised by faculty members, and the corresponding actions undertaken by the college management to address these concerns. This report is structured in the form of a table, with each concern clearly outlined alongside the specific feedback from teachers, followed by the steps the college has implemented to resolve or improve the situation



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1.4.1 Action Taken Report Based on Teachers' Feedback (2023-2024)

Feedback Concern	Teachers' Feedback	Action Taken / Planned
		The college management has already
		installed projectors and smart TVs in
		classrooms to enhance student-
		centered learning. Additionally, the
		management is actively working on
	While classrooms and	securing funds for further
	laboratories are generally	infrastructure upgrades, with a focus
	adequate, some faculty	on equipping classrooms with modern
	suggested the need for more	ICT tools, such as interactive digital
Infrastructure	modern equipment, such as	whiteboards. To ensure cleanliness,
	interactive boards, and better	maintenance schedules for
	maintenance of facilities like	washrooms have been revised and
	washrooms.	closely monitored. The management
	washi oonis.	has also introduced a
		grievance/maintenance log, where
		each department can promptly report
		and track maintenance requests,
		ensuring timely updates and
		resolutions.
	Teachers indicated that IT	Plans are in place to upgrade IT
IT Facilities	infrastructure, including	resources, including new computer
	internet access and computer	systems and enhanced network
	systems, could be improved	infrastructure. A proposal has been
	for smoother operations and	submitted to RUSA, and the college is
	better support for teaching	currently awaiting the decision from
	and learning activities.	the concerned authority
Library Resources	Faculty members were	The library will continue to expand its
Lioidiy Resources	satisfied with both traditional	digital collection, focusing on



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1.4.1 Action Taken Report Based on Teachers' Feedback (2023-2024)

	and e-learning resources in	acquiring more e-books and research
	the library, though some	journals. The college Library is about
	suggested expanding access	to start an Audio Library and a
	to newer digital databases	repository of digital resources for the
	and e-books for research	academic community through Dspace
	purposes.	Digital Library platform
		The St. Chavara Centre for Teaching
		Excellence and Education Innovation
		(SCCTEEI), an initiative of the
		IQAC, was established to provide
		orientation and training to higher
		education faculty, focusing on the
		evolving Indian education system. So
		far, 22 faculty development programs
	Teachers appreciated the	(FDPs) have been organized under
	opportunities for professional	SCCTEEI, featuring resource persons
	development, including	from both India and abroad.
Professional	workshops and seminars.	SCCTEEI holds one FDP per month,
Development	However, some requested	offering training on new ICT tools,
	more research-oriented	teaching pedagogies, and AI
expertise.	workshops to enhance faculty	applications for enhanced teaching
	expertise.	and learning experiences etc. The
	college plans to organize more	
	research-oriented workshops and	
	seminars, and will continue	
		supporting faculty development
		through external training programs
		and conferences.
		At the request of the IQAC, the
		At the request of the IQAC, the



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1.4.1 Action Taken Report Based on Teachers' Feedback (2023-2024)

		college management introduced the
		Department Empowerment and
		Enrichment Scheme (DEEP) to
		support various UG and PG
		departments, both in the aided and
		self-financing streams. Under this
		scheme, each department will receive
		financial aid to organize a range of
		academic activities such as
		workshops/seminars and several such
		programs have been conducted
		already.
		The staff grievance cell is already
		functioning in the college, with a
	Some teachers expressed	committee appointed each academic
		year to oversee its operations.
	concerns about the grievance	However, the college is currently
Faculty Grievance	mechanism, suggesting that it	reviewing the grievance mechanism
Mechanism	could be more responsive and	to enhance its transparency and
	transparent in addressing	responsiveness. The management is
	faculty issues.	committed to ensuring that faculty
		receive regular updates on the status
		of their concerns.
	Faculty feedback highlighted	The management has initiated
Cleanliness and	the need for improvements in	measures to improve cleanliness and
Canteen Services	the cleanliness of washrooms	a review of canteen services is in
	and the quality of food in the	progress, with plans to upgrade the
	canteen.	menu and food quality.
Curriculum	Teachers found the	The four-year degree program,



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1.4.1 Action Taken Report Based on Teachers' Feedback (2023-2024)

Relevance	curriculum generally aligned with societal needs, though some suggested updates to	aligned with the National Education Policy (NEP) 2020, has already been launched, with the admission process
	keep pace with industry trends and modern pedagogical practices.	now complete. The new curriculum is designed to meet interdisciplinary trends, and detailed discussions were held regarding its design, delivery, and evaluation methods. Many faculty members from our college have been actively involved in various stages of this process, contributing to its development and implementation.
Opportunities for Fieldwork/Internships	Faculty praised the availability of internships and fieldwork opportunities but suggested increasing the variety and frequency of such programs.	Opportunities for curriculum enrichment, such as participating in fieldwork, internships, and projects at reputable institutions, are a key component of the new four-year degree programs. There are several avenues for students to engage in these hands-on learning activities. To ensure students benefit fully, the IQAC will actively support and monitor these opportunities, while also working to build stronger industry connections for enhanced fieldwork, internships, and project-based learning experiences
Research Support	Some faculty felt that more	The college is dedicated to



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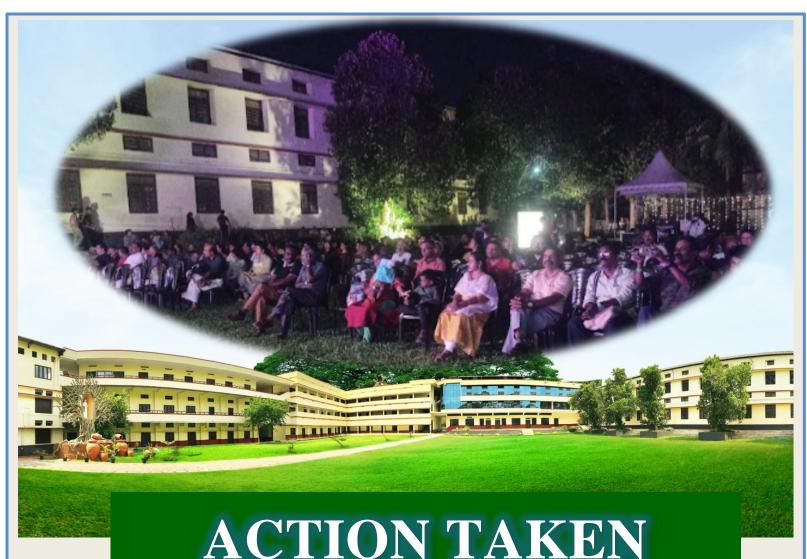
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### 1.4.1 Action Taken Report Based on Teachers' Feedback (2023-2024)

	resources and support for	strengthening support for research by
	conducting research could be	offering funding, access to research
	provided.	tools, and fostering collaboration
		opportunities. To further motivate
		faculty members from both the aided
		and self-financing streams to engage
		in research, the management has
		introduced the Rev. Fr. Malachias
		Best Research Paper Award,
		specifically aimed at recognizing
		outstanding research conducted at St.
		Aloysius College
	Teachers found the current	Additional assessment techniques,
	assessment methods effective	such as project-based evaluations,
Assessment Methods	but suggested that more	peer assessments, and continuous
Assessment Methous	diverse techniques could be	feedback methods, will be
	implemented to assess a	implemented to diversify evaluation
	wider range of student skills.	methods.



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# ACTION TAKEN REPORT ON ALUMNI FEEDBACK

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1.4.1 Action Taken Report on Alumni Feedback (2023-2024)

ACTION TAKEN REPORT ON ALUMNI FEEDBACK

2023-2024

At St. Aloysius College, Elthuruth, our alumni continue to play an essential role in shaping the future of the institution. Over the years, the college has built a strong and vibrant alumni community that offers invaluable insights, helping us grow and improve. Alumni feedback is one of the key ways we assess and enhance our academic programs, infrastructure, and overall student experience. During the 2023-2024 academic year, we conducted an extensive alumni feedback survey to gather thoughts and suggestions from 1,067 alumni. This survey reached across decades, including graduates from our undergraduate, postgraduate, and pre-degree programs—spanning from 1968 to 2021. The diversity of perspectives offered by alumni who have experienced the college over different time periods gives us a rich and meaningful understanding of our impact and the areas where we can continue to improve.

Alumni feedback gives us a unique lens to view how well the college has prepared its students for the world beyond. They provide thoughtful reflections on their experiences with our curriculum, teaching methods, campus facilities, professional development, and overall satisfaction. This feedback has been essential in guiding our efforts to continuously evolve and adapt, ensuring we remain responsive to the needs of current students and the broader community.

Some of the key areas highlighted by our alumni include the importance of expanding practical learning opportunities, enhancing faculty-alumni interaction, upgrading our facilities, and improving access to mental health resources. The strong and ever-growing alumni network, which spans across industries and geographies, remains one of our greatest strengths. Their contributions continue to support the advancement of both academic programs and infrastructure, helping St. Aloysius College stay at the forefront of higher education.



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1.4.1 Action Taken Report on Alumni Feedback (2023-2024)

The feedback provided by our alumni not only gives us a clear picture of where we stand but also helps us identify the steps we need to take for the future. In the following action taken report, we've outlined the most significant feedback received and the measures St. Aloysius College has implemented in response. These actions reflect our commitment to providing a supportive, engaging, and dynamic learning environment for both current and future students while continuing to nurture our strong relationships with alumni.

Alumni found the syllabus well-organized, but felt more real-world application was needed.  Curriculum Organization  Alumni found the syllabus well-organized, but felt more real-world application was needed.  Alumni found the syllabus well-organized, but felt more real-world application was needed.  Alumni found the syllabus well-organized, but felt more real-world application was needed.  Alumni found the syllabus well-organized, but felt more real-world application was needed.  Alumni found the syllabus well-organized, but felt more real-world application was needed.  Alumni found the syllabus well-organized, but felt more real-world application was needed.	Feedback Concern	Alumni Feedback	Action Taken
	Curriculum Organization	syllabus well-organized, but felt more real-world	National Educational Policy (NEP) 2020 by the Government of India, most of the syllabus has already been updated to include more real-world applications. The new curriculum now incorporates various curriculum enrichment opportunities such as field visits and internships, aimed at providing students with practical experience alongside their theoretical learning. Moreover, several faculty members from St. Aloysius College have been actively involved in the design and planning of the newly introduced four-year Degree programs in universities and colleges across
Teacher Involvement	Teacher Involvement		We will arrange workshops and faculty development programs as



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1.4.1 Action Taken Report on Alumni Feedback (2023-2024)

	mentioned occasional	part of the activities of the Chavara
	inconsistencies across	Centre for Teaching Excellence and
	departments.	Education Innovation (SCCTEEI) to
		ensure consistent quality of teaching
		across all departments. This will
		help maintain high standards in
		faculty-student engagement and
		knowledge sharing.
		The college remains committed to
		continuously enhancing teaching
		practices by adopting advanced
		methodologies to drive
		improvement. The SCCTEEI has
		already organized several
	Alumni were generally	orientation programs, including
Overall Teaching and	satisfied with the overall	faculty development initiatives, to
Learning Process	teaching and learning	equip faculties using AI tools in the
	experience.	teaching and learning process.
		Additionally, the management will
		actively review student feedback on
		teachers, collected through the
		Linways AMS system, to ensure
		ongoing refinement and
		improvement of teaching quality
		As part of the new four-year degree
Relevance to Professional	Some alumni noted the	programs, several skill enhancement
Needs	syllabus lacks direct	and multidisciplinary courses have
		been introduced to meet the diverse



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1.4.1 Action Taken Report on Alumni Feedback (2023-2024)

	alignment with modern	needs of students and prepare them
	industry requirements.	for the demands of the modern job
		market. The curriculum is now well
		aligned with current market trends.
		Additionally, new electives
		focusing on cutting-edge skills and
		emerging technologies have been
		added to further enhance students
		career readiness.
		We will introduce more clubs and
		activities based on alumni
	Alumni felt	suggestions, such as technical
Extracurricular Activities	extracurricular activities	workshops, cultural exchange
	could be more diverse	programs, and personal
	and comprehensive.	development seminars to ensure
		holistic development beyond
		academics.
		The management will plan to
	There was mixed	upgrade sports infrastructure and
Sports and Games	feedback on the quality	increase the variety of sports events.
	of sports facilities and the	This includes creating new sporting
	frequency of events.	opportunities, improving existing
	requeries of events.	facilities, and encouraging more
		student participation.
	Alumni were highly	We will further expand both
Library Resources	satisfied with the library,	physical and digital library
	but there were	resources, with a focus on acquiring



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	suggestions for	updated e-books, research journals,
	expanding digital	and online databases to support
	resources.	research and academic needs across
		all disciplines.
Infrastructure Improvements	While alumni appreciated infrastructure improvements, some pointed out areas needing further upgrades.	We plan to conduct a comprehensive infrastructure review, with a focus on modernizing classrooms and labs while ensuring they are fully accessible to all students. A budget proposal has been submitted under the RUSA funding scheme, and if approved, it will allow us to implement significant improvements to our infrastructure and related facilities.
Support for Socially Disadvantaged Students	Alumni acknowledged efforts to support disadvantaged students, though more initiatives were encouraged.	The college management, in collaboration with departments, introduced the Karunya scheme to provide monthly groceries to socially disadvantaged families in the neighboring area. Students will distribute the groceries by personally visiting these families. Additionally, we will work with alumni to offer more sponsorship and internship opportunities.



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		In response to alumni requests, the
		college held a mega alumni meet on
		January 26, 2023, followed by a
	Alumni were satisfied	second one on January 26, 2024.
	with annual meetups but	Alumni expressed satisfaction with
Alumni Engagement and	expressed a desire for	these gatherings, and more frequent
Meetups	stronger engagement	events, including virtual meetups,
	throughout the year.	webinars, and career guidance
	,	sessions, are planned. A dedicated
		alumni portal will also enhance
		communication
		The St. Aloysius College Alumni
		Association expressed satisfaction
		with the IQAC's planned initiatives
		to improve institutional quality.
	Alumni expressed	These include workshops organized
	interest in the college's	by the St. Chavara Centre for
Quality Initiatives	continuous quality	Teaching, Learning, and
		Educational Excellence, along with
	improvement efforts.	activities by the Aloysian Centre for
		Kole Wetland Studies, the Aloysian
		Centre for Lifelong Learning, and
		the St. Aloysius College
		Community Outreach Forum
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## ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK

2023-2024

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1.4.1 Action Taken Report on Employers Feedback (2023-2024)

### ACTION TAKEN REPORT ON EMPLOYERS FEEDBACK

2023-2024

The feedback gathered from employers for the 2023-2024 academic year has provided valuable insights into the preparedness of our graduates for the professional world. Overall, employers expressed satisfaction with the academic and practical skills demonstrated by our students, particularly in their alignment with job roles and their ability to work effectively in teams. However, some areas were identified for improvement, specifically in enhancing the focus on emerging technologies, strengthening communication skills, and improving career support services.

Employers confirmed that our graduates' educational background aligns well with the demands of their job roles. Practical experience opportunities, such as internships and projects, were positively received, though there was a call for further expansion of these hands-on learning experiences. Feedback also suggested that greater emphasis on emerging technologies within the curriculum would ensure our graduates are better equipped to meet industry trends. While communication and technical skills were rated favorably, there is room for further enhancement. Additionally, career services and job placement support were highlighted as areas that could benefit from more targeted efforts to better assist students in securing internships and employment.

In response to this valuable feedback, St. Aloysius College has already undertaken several key actions, with additional initiatives currently in the planning stages. Significant investments have been made to upgrade our infrastructure, with further developments in the pipeline to meet the evolving needs of the industry. The Internal Quality Assurance Cell (IQAC) has launched a range of initiatives focused on improving academic rigor and skill development, with more programs under discussion to ensure the college remains aligned with the expectations of the professional sector. This report outlines the actions taken in response to the feedback, reaffirming our commitment to delivering an education that is both academically rigorous and relevant to the needs of today's workforce.



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1.4.1 Action Taken Report on Employers Feedback (2023-2024)

Feedback Area En	ployers Feedback	Action Taken/Planned
		Several curriculum enhancement
		measures have been implemented by
		different boards of studies at Calicut
Emplo	yers suggested the	University as part of the newly
curric	ulum should better	introduced four-year degree
Curriculum Alianment reflect	industry trends,	programs, with active involvement
Curriculum Alignment especi	ally in emerging	from several faculty members of our
fields	like AI, data	college. These efforts have led to the
analyt	ics, and green	introduction of new courses aligned
techno	ologies.	with industry standards. Additionally,
		various ability enhancement and
		communication improvement courses
		have been introduced.
		The IQAC has introduced several
		certificate courses to help students
Altho	igh amployare	improve their fluency in spoken
	Although employers appreciated graduates	English, along with business-related
	unication and	courses designed to boost technical
Communication and techni		skills. With the inclusion of various
	ted there is room for	ability and skill enhancement courses
furthe		in the new four-year degree program,
	professional	many previously identified challenges
meet	rations.	can be effectively addressed.
ехрес	ations.	Additionally, several students have
		enrolled in English communication
		courses through the SWAYAM portal
Practical Experience Intern	ships and practical	The IQAC and the Career and
Practical Experience learning	ng were well-	Placement Cell have initiated several
Opportunities	ed by employers, but	measures to improve internship and



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1.4.1 Action Taken Report on Employers Feedback (2023-2024)

Criterion 1	1.4.1 Action Taken Report on Employers Feedback
	they encouraged expanding placement opportunities

	they encouraged expanding	placement opportunities. As part of
	these opportunities for	this effort, the college has signed an
	students.	MoU with NASSCOM and IT-related
		organizations to provide guidance and
		explore internship opportunities for
		St. Aloysius students during their
		academic journey
Inclusion of Emerging Technologies	Employers recommended greater integration of emerging technologies to prepare graduates for	Significant updates have been made to incorporate more emerging technologies, ensuring graduates are equipped with cutting-edge skills in the newly designed four-year degree
	future challenges.	curriculum
Career Services Support	Career services were generally well-regarded, though employers suggested enhancing job placement and internship support.	The IQAC has reorganized the Career and Placement Cell, planning several activities to better equip St. Aloysius students with industry-aligned skills. Students are already taking jobrelated courses on SWAYAM/NPTEL, and the Career and Placement Cell is collaborating with NASSCOM to provide training. Several new career-focused initiatives have been implemented, with further improvements underway to enhance support for job placements and internships.
Teamwork and Collaboration Skills	Employers valued the teamwork and	The college continues to prioritize group projects and teamwork to
	collaboration skills of	further enhance these skills among



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### 1.4.1 Action Taken Report on Employers Feedback (2023-2024)

	graduates, seeing them as	students
	vital in professional	
	settings.	
	While facilities were rated	The college has already upgraded key
	positively, employers	infrastructure to support student
Facilities and	believe that further	development, and additional facility
Infrastructure Support	enhancements would better	improvements are in the planning
	support professional skill	stages to align with future industry
	development.	demands.



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1.4.1 Parents' Action Taken Report (2023-2024)

# ACTION TAKEN REPORT ON PARENTS FEEDBACK

2023-24

At St. Aloysius College, Elthuruth, we recognize the integral role that parents play in shaping the academic and personal growth of their children. Their involvement and insights provide valuable perspectives that help the institution refine its policies, curriculum, and infrastructure to ensure the holistic development of students. In an effort to foster a collaborative relationship, St. Aloysius College regularly seeks feedback from parents to gauge their satisfaction with various aspects of the educational experience and to identify areas for improvement.

For the academic year 2023-2024, feedback was collected from parents through an online survey using Google Forms. This feedback covered critical areas such as teacher responsiveness, the overall academic environment, curriculum efficacy, campus safety, infrastructure, and the support provided to students. Parents were invited to share their views on how well the college caters to the academic and personal growth of their children, using a 5-point rating scale to express their level of satisfaction.

The feedback collected offers vital insights into the strengths of the institution, as well as areas that require focused attention. By carefully analyzing these responses, St. Aloysius College has developed strategies and implemented actions to address concerns and enhance the overall educational experience for students. This Action Taken Report outlines the feedback from parents, followed by a comprehensive review of the actions taken by the college to address each area of concern or satisfaction.

This report reflects the institution's commitment to continuous improvement and its dedication to creating a learning environment that not only meets but exceeds the expectations of students and their families. Through this collaborative feedback process, St. Aloysius College aims to maintain high standards of academic excellence and foster a nurturing, inclusive environment where students can thrive both academically and personally.



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1.4.1 Parents' Action Taken Report (2023-2024)

**Context:** Feedback was collected from parents of students at St. Aloysius College, Elthuruth, during the academic year 2023-2024. The feedback covered various aspects of the college's environment, infrastructure, curriculum, and faculty involvement. Below is a summary of actions taken based on the responses to address concerns and maintain areas of strength.

Feedback Area	Parents' Feedback	Action Taken
Teacher's Responsiveness	Parents rated teacher responsiveness to their questions and concerns highly, with a mean score of 4.168.	Teachers were encouraged to maintain effective communication with parents.  Additional parent-teacher interactions were planned to enhance responsiveness.
Satisfaction with  Academic  Environment	The academic environment was rated positively, with a mean score of 4.084.	To sustain the positive academic environment, the college introduced more interactive academic activities and ensured teachers remained approachable and engaging.
Child's Access to College	Parents rated their child's access to the college at 4.040, reflecting a generally good level of satisfaction.	The college reviewed its entry and accessibility protocols and implemented minor improvements to streamline transportation and entry processes for students.
Promotion of Inclusive Education	The promotion of inclusive education was rated positively at 4.134.	Efforts were made to further promote inclusivity through awareness programs, workshops, and support for students with diverse learning needs.
Campus Safety	Campus safety was rated highly, with a mean score of 4.287.	To ensure ongoing campus safety, the college introduced additional security measures and awareness programs,



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1.4.1 Parents' Action Taken Report (2023-2024)

		ensuring both parents and students felt safe.
Communication on Attendance and Academic Activities	Parents were satisfied with communication regarding attendance and activities (mean score: 4.468).	The college maintained its robust communication practices and further enhanced its reporting mechanisms through online platforms for easy access to information.
Environment for Academic and Social Activities	The college's environment for academic and social activities received a score of 4.134.	New initiatives were launched to encourage student participation in social and academic clubs, fostering a more engaging and holistic college experience.
Curriculum Influence on Engagement	The curriculum's influence on engagement was rated 3.955, slightly lower than expected.	Curriculum revision meetings were conducted to integrate more engaging, real-world projects and interdisciplinary subjects to better align with student interests.
Infrastructure Support for Curriculum	Infrastructure to support the curriculum was rated 4.025, indicating adequacy but room for improvement.	The college committed to upgrading classroom technology, adding more modern facilities, and expanding access to digital resources for students.
Holistic Development	The promotion of holistic development received a low score of 3.564.	The college introduced co-curricular programs focused on soft skills, mental health, wellness, and leadership development to address concerns about holistic growth.
Teacher Involvement	Teacher involvement in	The faculty was encouraged to continue



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1.4.1 Parents' Action Taken Report (2023-2024)

in Child's Learning	students' learning was	their active involvement and increase one-
	rated at 4.213, showing a	on-one mentoring sessions to further
	positive perception.	support student growth.
		Career counseling services were
Curriculum	The curriculum's	expanded, and collaborations with
Preparation for	preparation for future	industries were initiated to better align the
Future Goals	goals scored 3.955.	curriculum with career and higher
		education goals.
	Parents felt well-	The college maintained its
Parental Information	informed about student	communication channels with parents,
on Student Activities	activities, with a score of	ensuring regular updates about events,
	4.287.	activities, and student achievements.
Teacher Addressing Individual Needs	Teachers' addressing of individual student needs received a score of 4.054.	Personalized teaching strategies were enhanced, and professional development programs were conducted to help teachers better cater to individual student needs.
Potential of Course	The course's potential to	New life skills programs, internships, and
to Enhance Life	enhance life skills and	employability workshops were introduced
Skills and	employability received a	to address this gap and ensure students are
Employability	score of 3.842.	well-prepared for the workforce.
Teacher Communication during Meetings	Teacher communication during parent meetings was rated positively at 4.109.	Teachers were encouraged to continue their effective communication practices and engage with parents in meaningful discussions regarding student progress.



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